



## Joey Hassell, Superintendent

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Date: July 10, 2017

To: Haywood County

From: Joey Hassell, Superintendent

Re: Superintendent's Entry Plan

I am very excited to begin my tenure as superintendent of schools for Haywood County. I am a true believer in the promise of public education for **ALL** children. After twenty plus years in a career of teaching and learning, I have a heart and mind that remain open to positive change. As an elementary teacher, middle school assistant

principal, high school principal, superintendent, and assistant commissioner for the state of Tennessee, I have had a persistent ability to bring a variety of factions together around a table and lead them to consensus. I promise to make myself at home in Haywood County's various neighborhoods, in the city boardrooms, in the county commission chamber, in your church sanctuaries, in our gyms, on our playing fields, as well as, my favorite place, a classroom full of eager students.



As your superintendent, I commit myself to working with all involved parties to meet the educational needs of our community. I truly understand the importance of being creative and conservative with school resources. The increased role of accountability in our nation's public schools brings about many challenges. As we move forward through Tennessee's educational landscape, it will be important to know some of the questions before we figure out all of the answers. As your school system leader, it will be my responsibility to acknowledge critical questions, as well as, to work faithfully with school board members, administrators, teachers, support staff, families, students, and key community stakeholders to seek answers to the questions most relevant to us at a particular time under a prevailing set of circumstances. Ultimately, struggling together with the critical questions in the right ways at the appropriate times will define our success together for Haywood County and most importantly, its students.

In closing, **I have included the proposed entry plan for my initial months as your new superintendent of schools. Please review and let me know if you have any questions and/or concerns.** I can assure you that no one will work harder to build on the successes of your school system. I offer you my simple philosophy of work – simply put, plan your work and work your plan. I look forward to meeting each of you, and I most certainly look forward to our working together.